



PORTFOLIO

Department of Agribusiness

Faculty of Agriculture

University of Islam Malang

Subject	Ethics and Business Communication
Module Level, if available	Undergraduate Study Program of Agribusiness
Subject Code	MKW60715
Type of course	Elective course
Credits	3 credits/ 5.1 ECTS
Semester	3
Prerequisite	-
Parallel Class	A, B, C and D
Module Description	<p>Business Communication is an elective Course (MK) and is offered to students of the fourth semester of UNISMA Agribusiness Study Program. This course contains knowledge of the basics of communication as a foundation for conducting communication in a variety of situations, especially communication in business organizations. It is intended to equip students with knowledge as well as skills about techniques and how to conduct business communication activities in public and private organizations. Business communication materials include basic concepts of communication that include understanding, objectives, processes, channels and communication media; business communication includes objectives, forms, obstacles and ways to overcome obstacles, business document strategies and formats, business negotiations; business interview; cross-cultural communication; Communication skills consisting of good speech, listening, writing and reading. In addition, it also discusses the holding of meetings, planning presentations, addressing the audience environment, and making reports..</p>
Learning Outcomes	<p>The intended learning outcomes are:</p> <ol style="list-style-type: none"> 1. Students have knowledge of the basic concepts of business ethics and communication. (CLO 1) 2. Students understand and are able to describe the ethics and communication of the modern world. (CLO 2) 3. Students are able to articulate the moral responsibility of the business environment and the concept of fairness in business. (CLO 3) 4. Students understand and are able to communicate Ethics to Consumers, business communication and information technology. (CLO 4) 5. Students understand and can articulate the concepts and implementation of sound corporate governance. (CLO 5)

	6. Students are able to analyze cases of GCG and CSR implementation in the business world. (CLO 6)
Learning Content	<p>After completing this subject students are able to:</p> <ol style="list-style-type: none"> 1. Students are able to understand the basic concepts of business ethics and communication, ethics and communication in a Business Environment, Ethics and Communication in International Business, Ethics and Communication in International Business 2. Students are able to understand and explain Ethics and Communication in the Modern World 3. Students are able to carry out the Moral Responsibility of the Business Environment, Justice in Business 4. Students are able to understand Ethical Issues against Consumers, Communication Technology and Informatics in Business, Lobbying and Business Negotiation 5. Students are able to determine the concept and Implementation of Good Corporate Governance, Planning, Organizing, and Business Implementation, as well as Writing Business Reports 6. Students are able to apply the Concept and Implementation of Corporate Social Responsibility, GCG and CSR Implementation Cases in the Company
Aims	Have general knowledge of the concepts of crop production, the concepts of efficiency, communication and entrepreneurship to take strategic and operational decisions and be able to formulate problem solving in the field of agribusiness in a sustainable manner
Teaching Methods	Several methods applied in this course consist of lecturing, assignment, practice and group presentation. All these methods are applied on 1 parallel classes
Participant	<ul style="list-style-type: none"> • A class: 29 students from 3st semester • B class: 32 students from 3st semester • C class: 26 students from 3st semester • D class: 22 students from 3st semester
Teaching Attendance	<ul style="list-style-type: none"> • A total of 14 meetings were held totally (100%) by lecturers (class A and B) • In class A, students 29 have an attendance rate 100%. • In class B, students 32 have an attendance rate 100%. • In class C, students 26 have an attendance rate 100%. • In class D, students 22 have an attendance rate 100%.
Evaluation System	The assessment components in this course consist of attendance, structured assignments, practicum, midterm exams and final exams. All these components are then combined to get the final score. Assessment matrix and

	<p>sample questions are available in Appendix 1 and Appendix 2</p>
<p>Learning Result</p>	<ul style="list-style-type: none"> • Achievement ILO in A Class <ul style="list-style-type: none"> CLO 1 = 81,03 (Excellent) CLO 2 = 78,80 (Excellent) CLO 3 = 81,00 (Excellent) CLO 4 = 80,00 (Excellent) CLO 5 = 80,50 (Excellent) CLO 6 = 90,00 (Excellent) • Achievement ILO in B Class <ul style="list-style-type: none"> CLO 1 = 87,50 (Excellent) CLO 2 = 70,60 (Excellent) CLO 3 = 70,50 (Excellent) CLO 4 = 87,50 (Excellent) CLO 5 = 65,50 (Excellent) CLO 6 = 80,50 (Excellent) • Achievement ILO in C Class <ul style="list-style-type: none"> CLO 1 = 82,50 (Excellent) CLO 2 = 75,00 (Excellent) CLO 3 = 79,00 (Excellent) CLO 4 = 80,70 (Excellent) CLO 5 = 75,50 (Excellent) CLO 6 = 82,60 (Excellent) • Achievement ILO in D Class <ul style="list-style-type: none"> CLO 1 = 92,05 (Excellent) CLO 2 = 86,36 (Excellent) CLO 3 = 91,04 (Excellent) CLO 4 = 90,00 (Excellent) CLO 5 = 86,36 (Excellent) CLO 6 = 85,04 (Excellent) <p>Complete achievement on average ILO can be seen on Appendix 3</p>
<p>Statistical Distribution</p>	<ul style="list-style-type: none"> • A Class, Grade distribution: A = 19 students, B = 6 students, and E = 4 Students • B Class, Grade distribution: A = 20 students, B = 10 students, C = 1 students, D= 1 Students, E= 1 Students • C Class, Grade distribution: A = 21 students, and students B = 5 • D Class, Grade distribution: A = 15 students, and studnts B = 7

	Complete achievements on each CLO per student can be seen in Appendix 4
Teaching Observation	<p>Materials were delivered in Indonesia. The student could understand the materials well.</p> <ul style="list-style-type: none"> • In A Class: there were 3 students poor on both CLO 1, 2 student poor on both CLO 2, 2 student poor on CLO 3, 2 student poor on CLO 4, 1 student poor on CLO 5, 3 student poor on CLO 6 • In B Class: there were 3 students poor on both CLO 1, 2 student poor on both CLO 2, 2 student poor on CLO 3, 1 students poor on both CLO 5 and 3 student poor on CLO 6 • In C Class: there were 1 student poor on both CLO 2, 1 student poor on CLO 3, 1 student poor on CLO 4, 1 student poor on CLO 5, 1 student poor on CLO 6 • In D Class: there were 1 students poor on both CLO 1, 1 student poor on both CLO 2, 2 student poor on CLO 3, 1 student poor on CLO 4, 1 student poor on CLO 5, 1 student poor on CLO 6
Learning Constraints	A,B,C dan D Class: Lack of practice in the field makes it difficult for students to understand the production function of production economics
Recommendation	<p>A Class: Paying more attention for students who hardly understand the materials</p> <p>B Class: Paying more attention for students who hardly understand the materials. Number of students should be split in A class. So each class has same number of students.</p> <p>C Class: Paying more attention for students who hardly understand the materials</p> <p>D Class: Paying more attention for students who hardly understand the materials. Number of students should be split in A class. So each class has same number of students.</p>

Appendix 1. Scoring Matrix

Nomenclature	Weight	Final Score	
		Letter Mark	Score average
Assignment	20%	A	80 – 100
Midle semester test	20%	B	70 - <80
Final semester test	20%	C	55 - <70
Practice	30%	D	50 - < 55
Presence	10%	E	0 - <50

Appendix 2. Question samples

- A. Mention 5 principles of GCG and explain?
 - B. What do you know about Corporate Culture and why is it important for companies?
- A. Mention the concept of Islamic business ethics.
 - B. Give an example of a business practice run by the Prophet.
- A. What are the benefits of implementing business ethics for the company? Give an example.
 - B. Write verses of the Qur'an and translate them as guidelines for business ethics.
- Employees are assets for the company, if you become a manager, how can you improve the material and non-material welfare of the employees.
- What are the benefits of implementing the Green Industry and mention the implementation steps.

D class

Meetings	CLO 1 (%)	CLO 2 (%)	CLO 3 (%)	CLO 4 (%)	CLO 5 (%)	CLO 6 (%)
1	92,05					
2		86,36				
3			91,04			
4				90,00		
5					86,36	
6						85,04
Average	92,05	86,36	91,04	90,00	86,36	85,04
Predicate	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent

Standard

Std num-based AI		Weighted avg LO based AI	
70 <= AI	HIGH	70 <= AI	EXCELLENT
60 <= AI < 70	MEDIUM	60 <= AI < 70	SATISFACTORY
50 <= AI < 60	LOW	50 <= AI < 60	DEVELOPING
AI < 50	VERY LOW	AI < 50	UNSATISFACTORY

B class

Matrik Rekap Nilai Akhir Mahasiswa																					
No.	NPM	Nama	SUB-CPMK/BOBOT (NILAI HARIAN)	NILAI HARIAN						UTS		UAS		Angka	Huruf						
				1	2	3	4	5	6	Skala 4	Skala 100	0.3	0.3								
				skala 4*20%	skala 4*5%	skala 4*10%	skala 4*25%	skala 4*15%	skala 4*25 Skala 4												
1	21801032021	ANDRI AFRIANSYAH	E	0	0	0	0	0	0	0	0	91.5	0	0	6.3 E						
2	21801032034	ZULFA NURIMELDA	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	89.2	80	94	85.6 A	
3	21801032035	ANDI KURNIAWAN	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	18	70	87	81.4 A	
4	21801032036	M. ANAS MUTAWAKKIL	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	75.7	77	88	81.25 A	
5	21801032037	FIRLI PUSPA AMALIA	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	85.1	90	92	88.75 A	
6	21801032038	ARI SETIAWAN	B	3	0.6	4	0.2	3	0.3	3	0.75	3	0.45	3	0.75	3.05	89.2	74	72	77.35 B	
7	21801032039	NIA SEPTIANI	A	4	0.8	2	0.1	4	0.4	4	1	4	0.6	4	1	3.9	63.2	82	93	87.25 A	
8	21801032040	WIDIYA WULANDARI	A	4	0.8	0	0	4	0.4	4	1	4	0.6	4	1	3.8	89.5	90	94	88.6 A	
9	21801032041	MOCH. RIZQI ABDILLAH	B	3	0.6	4	0.2	3	0.3	3	0.75	3	0.45	3	0.75	3.05	89.2	72	77	79.9 B	
10	21801032042	FATIMATUZ ZAHROH	B	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	85.05	60	80	76.45 B	
11	21801032044	MAHPUD ANAS	A	4	0.8	3	0.15	4	0.4	4	1	4	0.6	4	1	3.95	85.05	82	88	84.4 A	
12	21801032045	MOHAMMAD ILHAM MAS'UDI	A	4	0.8	3	0.15	4	0.4	4	1	4	0.6	4	1	3.95	77.2	72	92	81.25 A	
13	21801032046	M. YUSUF ROCHMICA RAC	B	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	81	60	80	73.6 B	
14	21801032047	ARVEDO RIZKY PRATAMA	B	3	0.6	4	0.2	3	0.3	3	0.75	3	0.45	3	0.75	3.05	89.2	65	70	73.6 B	
15	21801032048	AHMAD YOGA HARDIANSYAH	B	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	87.8	70	78	76.6 B	
16	21801032049	AHMAD IMAM NURHANAFI	A	4	0.8	0	0	4	0.4	4	1	4	0.6	4	1	3.8	91.5	86	86	84.25 A	
17	21801032050	DENI NUVIADI	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	87.65	77	93	83.5 A	
18	21801032051	RANDI WIJAYA ANSHARI	B	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	73.75	72	82	79.9 B	
19	21801032052	RANIA KHOIRINA	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	76.5	80	77	81.1 A	
20	21801032053	LARAS HARDINA PUTRI	B	3	0.6	2	0.1	3	0.3	3	0.75	3	0.45	3	0.75	2.95	63.2	70	75	77.2 B	
21	21801032054	ZITNI ZAKI AHMAD	B	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	80.55	67	77	75.7 B	
22	21801032055	NUR FADILAH MUYASSARO	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	71.9	74	92	84.1 A	
23	21801032056	SEPTA RESKIMAN	C	2	0.4	2	0.1	2	0.2	2	0.5	2	0.3	2	0.5	2	64.5	90	0	57.55 C	
24	21801032057	MELLYSA ISNAINI	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	68.35	87	98	89.5 A	
25	21801032058	DITA LAILATUL FITRIYAH	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	83	100	90	91.3 A	
26	21801032059	FIRMAN DWI PRADANA	B	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	69.9	60	80	75.1 B	
27	21801032060	NENCY PRISKILA OKTAVIA	A	4	0.8	0	0	4	0.4	4	1	4	0.6	4	1	3.8	89.5	98	90	91 A	
28	21801032062	AIZI SYAFIKA AINI	A	4	0.8	0	0	4	0.4	4	1	4	0.6	4	1	3.8	91.5	100	90	92.5 A	
29	21801032063	RIZKY SUKMA RAMADHAN	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	81.15	95	88	89.5 A	
30	21801032064	BERLIANTI MUSTIKA PRAT	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	88.45	95	94	91 A	
31	21801032065	IRMADANI DWI PUTRI JAY	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	90	82	92	86.5 A	
32	21801032066	DWI RATNA NINGSIH	A	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	83.7	82	95	86.8 A	
Rata rata				3.5	0.7	2.827586	0.141379	3.5	0.35	3.5	0.875	3.5	0.525	3.5	0.875						
konversi				87.5	17.5	70.68966	3.534483	70.5	8.75	87.5	21.875	65.5	13.125	80.5	21.875						
												Prosentase Nilai Mahasiswa A		64.51613		%					
												Prosentase Nilai Mahasiswa B		31.25		%					
												Prosentase Nilai Mahasiswa C		3.125		%					
												Prosentase Nilai Mahasiswa D		3.125		%					
												Prosentase Nilai Mahasiswa E		3.125		%					
												Nilai mahasiswa lulus		98.89113		%					
												Nilai Mahasiswa tidak lulus		6.25		%					

No.	NPM	Nama	SCORE	SCORE	SCORE	SCORE	SCORE	SCORE
			CLO 1	CLO 2	CLO 3	CLO 4	CLO 5	CLO 6
1	21801032021	ANDRI AFRIANSYAH	90	80	100	95	90	89
2	21801032034	ZULFA NURIMELDA	90	90	82	90	90	50
3	21801032035	ANDI KURNIAWAN	90	70	60	50	80	70
4	21801032036	M. ANAS MUTAWAKKIL	60	62	61	90	80	80
5	21801032037	FIRLI PUSPA AMALIA	90	86	83	90	80	80
6	21801032038	ARI SETIAWAN	90	90	82	90	90	90
7	21801032039	NIA SEPTIANI	55	90	50	60	90	60
8	21801032040	WIDIYA WULANDARI	90	80	80	95	90	89
9	21801032041	MOCH. RIZQI ABDILLAH	90	90	82	90	90	90
10	21801032042	FATIMATUZ ZAHROH	86	90	85	86	89	80
11	21801032044	MAHPUD ANAS	86	90	85	86	89	80
12	21801032045	MOHAMMAD ILHAM MAS'UDI	86	70	70	86	70	70
13	21801032046	M. YUSUF ROCHMICA RAC	60	50	80	90	90	90
14	21801032047	ARVEDO RIZKY PRATAMA	90	90	82	90	90	90
15	21801032048	AHMAD YOGA HARDIANSYAH	90	85	89	85	86	90
16	21801032049	AHMAD IMAM NURHANAFI	90	80	100	95	90	89
17	21801032050	DENI NUVIADI	90	90	85	90	86	85
18	21801032051	RANDI WIJAYA ANSHARI	83	83	70	70	90	60
19	21801032052	RANIA KHOIRINA	90	90	80	45	90	90
20	21801032053	LARAS HARDINA PUTRI	60	90	57	60	90	50
21	21801032054	ZITNI ZAKI AHMAD	80	80	81	79	83	81
22	21801032055	NUR FADILAH MUYASSARO	50	52	48	90	80	80
23	21801032056	SEPTA RESKIMAN	80	60	60	90	80	80
24	21801032057	MELLYSA ISNAINI	60	62	65	61	60	90
25	21801032058	DITA LAILATUL FITRIYAH	85	86	80	85	83	80
26	21801032059	FIRMAN DWI PRADANA	70	72	68	67	75	70
27	21801032060	NENCY PRISKILA OKTAVIA	90	80	80	95	90	89
28	21801032062	AIZI SYAFIKA AINI	90	80	100	95	90	89
29	21801032063	RIZKY SUKMA RAMADHAN	80	79	80	81	83	82
30	21801032064	BERLIANTI MUSTIKA PRAT	90	83	68	95	90	89
31	21801032065	IRMADANI DWI PUTRI JAY	90	90	80	95	90	89
31	21801032066	DWI RATNA NINGSIH	80	90	100	81	83	82

D class

No.	NPM	NAMA	SUB-CPMK/BOBOT (NILAI HARIAN)						NILAI HARIAN				UTS		Angka	HURUF			
			1		2		3		4		5		6				30	30	
			skala 4*20%	skala 4*5%	skala 4*10%	skala 4*25%	skala 4*15%	skala 4*25%	Skala 4	Skala 100									
1	21501032045	AJATKAN	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	91.5	70	85	85.9 A
2	21801032085	M. JAZILUL IHTIROM	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	89.2	70	70	73 B
3	21801032100	DAFFA SAMUDERA	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	18	70	85	85.9 A
4	21801032101	SURYA YASMINA SOFA	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	75.7	70	85	86.5 A
5	21801032103	TRI EKO PRASETIO	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	85.1	70	70	73 B
6	21801032104	APRIATININGSIH	4	0.8	3	0.15	4	0.4	4	1	4	0.6	4	1	3.95	89.2	70	85	86.5 A
7	21801032106	LUTFI NAJIMUTSAQIB	4	0.8	2	0.1	4	0.4	4	1	4	0.6	4	1	3.9	63.2	70	85	86.5 A
8	21801032107	NUGRAHA PUTRA PRATAMA	3	0.6	4	0.2	3	0.3	3	0.75	3	0.45	3	0.75	3.05	89.5	70	70	73 B
9	21801032108	M YUSRIL ROHDANTORO	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	89.2	90	70	73 B
10	21801032109	NURUL HIDAYAT PRAMANA	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	85.05	80	85	86.5 A
11	21801032110	NURMALA SARI	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	85.05	89	85	86.5 A
12	21801032111	SUCIATI NILAM SARI	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	77.2	83	85	86.5 A
13	21801032114	TIVANLY YUSRIL INDIRWA	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	81	84	85	86.5 A
14	21801032115	ULIL LUTFIANA	4	0.8	3	0.15	4	0.4	4	1	4	0.6	4	1	3.95	89.2	76	85	86.5 A
15	21801032116	REZA LAILATUL FITRA	4	0.8	4	0.2	4	0.4	4	1	1	0.15	4	1	3.55	87.8	68	85	86.5 A
16	21801032117	AHMAD ABID ABDILLAH	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	91.5	78	85	86.5 A
17	21801032119	ASMAINI	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	87.65	80	70	73 B
18	21801032121	AMIN NURHIDAYAH	3	0.6	3	0.15	3	0.3	3	0.75	3	0.45	3	0.75	3	73.75	65	70	73 B
19	21801032124	VINA MUVINADIA	4	0.8	4	0.2	4	0.4	4	1	4	0.6	4	1	4	76.5	60	85	86.5 A
20	21801032127	DINI RIZKYONI	4	0.8	2	0.1	4	0.4	4	1	4	0.6	4	1	3.9	63.2	60	85	86.5 A
21	21801032128	ANDIKA KHAIRUL MUSTAQI	3	0.6	3	0.15	3	0.3	3	0.75	1	0.15	3	0.75	2.7	80.55	60	70	72.4 B
22	21801032129	ANDIKA EKA SYAIHUDDIN	4	0.8	4	0.2	4	0.4	3	0.75	4	0.6	4	1	3.75	71.9	60	85	86.5 A
		Rata rata	3.682	0.736363636	3.454545455	0.172727273	3.681818182	0.368181818	3.636363636	0.909090909	3.454545455	0.518181818	3.681818182	0.920454545					
		konversi	92.05	18.40909091	86.36363636	4.318181818	91.04545455	9.204545455	90.90909091	22.72727273	86.36363636	12.95454545	85.04545455	23.01136364					
															Prosentase Nilai Mahasiswa A	68.18181818			%
															Prosentase Nilai Mahasiswa B	31.81818182			%
															Prosentase Nilai Mahasiswa C	0			%
															Prosentase Nilai Mahasiswa D	0			%
															Prosentase Nilai Mahasiswa E	0			%
															Nilai mahasiswa lulus				100 %
															Nilai Mahasiswa tidak lulus				0

No.	NPM	NAMA	SCORE	SCORE	SCORE	SCORE	SCORE	SCORE
			CLO 1	CLO 2	CLO 3	CLO 4	CLO 5	CLO 6
1	21501032045	AJATKAN	90	80	100	95	90	89
2	21801032085	M. JAZILUL IHTIROM	90	90	82	90	90	90
3	21801032100	DAFFA SAMUDERA	90	70	80	90	90	90
4	21801032101	SURYA YASMINA SOFA	60	62	61	90	80	80
5	21801032103	TRI EKO PRASETIO	90	86	83	90	80	80
6	21801032104	APRIATININGSIH	90	90	82	90	90	90
7	21801032106	LUTFI NAJIMUTSAQIB	50	90	80	50	90	50
8	21801032107	NUGRAHA PUTRA PRATAMA	90	80	80	95	90	89
9	21801032108	M YUSRIL ROHDANTORO	90	90	82	90	90	90
10	21801032109	NURUL HIDAYAT PRAMANA	86	90	85	86	89	80
11	21801032110	NURMALA SARI	86	90	85	86	89	80
12	21801032111	SUCIATI NILAM SARI	86	70	70	86	50	70
13	21801032114	TIVANLY YUSRIL INDIRWA	60	50	80	90	90	90
14	21801032115	ULIL LUTFIANA	90	90	82	90	90	90
15	21801032116	REZA LAILATUL FITRA	90	85	89	85	86	90
16	21801032117	AHMAD ABID ABDILLAH	90	80	100	95	90	89
17	21801032119	ASMAINI	90	90	50	90	86	85
18	21801032121	AMIN NURHIDAYAH	83	83	70	70	90	60
19	21801032124	VINA MUVINADIA	90	90	80	40	90	90
20	21801032127	DINI RIZKYONI	55	90	80	60	90	54
21	21801032128	ANDIKA KHAIRUL MUSTAQI	80	80	50	79	83	81
22	21801032129	ANDIKA EKA SYAIHUDDIN	50	52	48	90	80	80