



Subject Module
 Department of Agribusiness
 Faculty of Agriculture
 University of Islam Malang

MODULE HANDBOOK

Title Module	Human Resource Management
Module Level, if available	Undergraduate, Study Program of Agribusiness
CourseCode	MKB40623
Title, if available	-
Course (MK)	Human Resource Management
Semester	7
Course Coordinator	Ir. Sri Hindarti, M.Si
Teaching Team	Lia Rohmatul Maula, SP., MP.
Instruction language	Indonesian Language/English
Linkage to Curriculum	Study Program: Agribusiness Specialization: Agribusiness Type: Compulsory /Elective
Method and Duration of Learning	1. Lecture: 100 minutes / meeting (14 meetings) 2. Structured assignments / individual and group assignments
Study Load Student	1. Lecture: 100 minutes / meeting (14 meetings) 2. Structured assignments / quizzes / group presentations 3. Attendance: 75% of total attendance
Weight Credit	2 Credits or 3,4 ECTS
Requirements to Pass the Course	<ul style="list-style-type: none"> • Attendance $\geq 75\%$ • Final score of all learning evolution components ≥ 50 Final Score Components: <ul style="list-style-type: none"> • 30% Mid-Semester Exam • 30% Final Examination • 10% Presentation • 20% Structured Tasks (individual and group) • 10% Attendance
Course Prerequisites	Introduction to Agribusiness
Learning outcomes	The expected learning outcomes are: <ol style="list-style-type: none"> 1. Able to respond to problems regarding entrepreneurship, agribusiness, and green food (ILO 1) 2. Able to work efficiently, independently and teams work using a variety of methods to communicate effectively with in the scientific community and society (ILO 9) 3. Behave in accordance with the code of ethics and responsibilities of the agribusiness entrepreneur profession including marketing management, acquisition project management, human resource management and

	control (ILO 10)
Content Learning	<p>After completing this course students are able to:</p> <ol style="list-style-type: none"> 1. Able to explain the importance of HR in educational organizations/institutions as assets in realizing educational productivity produktivitas 2. Able to explain HRM functions. 3. Able to identify problems related to the implementation of HRM functions in the organization 4. Able to formulate ideas towards increasing the efficiency and effectiveness of HRM in the Organization <p>The topics include:</p> <ol style="list-style-type: none"> 1. Introduction 2. HRM Function 3. Pre-employment Analysis 4. HR Withdrawal 5. HR Selectionleksi 6. Introduction to HR 7. Utilization in Recruitment 8. HR Development 9. HR Empowerment 10. Career Management 11. Promotion and Career Development 12. Competence and Job Satisfaction
Test Terms and Forms	<p>Examination requirements: A minimum of 75 % attendance to attend the final exam</p> <p>Forms of examination: Essay</p>
Learning Media	Projector and screen, Zoom, Google Classroom, e-book, WA Group, Learning Management System (LMS UNISMA), Youtube
Reference	<p>Main Reference:</p> <ol style="list-style-type: none"> 1. Sri Hindarti, 2019. Management and Leadership in Organizations. Publishing Instra. Poor <p>Supporting Reference:</p> <ol style="list-style-type: none"> 1. Basu Swastha, 1984. <i>Azas-az as Manajemen Modern</i>. Liberty. Yogyakarta 2. James A. F. Stoner, 1982. <i>Manajemen</i>. Jilid I dan fl. Prentice Hall. New Jersey. 3. Gary Dressler, 1997. <i>Manajemen Sumberdaya Manusia</i>. Jilid I dan II. Prenhalindo. Jakarta.